

The Diamond Inclusiveness Assessment maximizes the value of other assessments. The DIA provides a holistic, comprehensive, thoughtful look at an organization's structure in regard to cultural inclusion.

**One smart approach**

The DIA validates your organization's unique strengths while providing systematic, concrete entry points for making improvements with measurable and strategic outcomes. The basic package includes:

- 25 surveys
- Summary and gap analysis reports
- Gap analysis workshop for decision makers
- Facilitated debriefing
- Advice for measurable action steps

The DIA maximizes the value of other assessments, providing a holistic, comprehensive and thoughtful look at your organization's structure in relation to cultural inclusion.

Tool Developer	Offers opportunities for individuals to develop cultural competence	Assesses organizational policy, practice and systems	Reveals short paths to achieving strategic inclusiveness goals	Considers how multiple critical stakeholders* are impacted	Illuminates multiple organizational strengths, challenges and opportunities	Links to organization mission, vision and goals
<b>DIA</b>	✓	✓	✓	✓	✓	✓
Intercultural Development Inventory® <i>IDI, LLC</i>	✓					
Intercultural Conflict Style Inventory <i>Hammer Consulting</i>	✓					
Q12® Employee Engagement Survey <i>Gallup</i>		✓	✓		✓	✓
Racial Equity Impact Assessment Toolkit <i>Race Forward</i>		✓		✓	✓	
Diversity and Inclusivity Organizational Self-Assessment Tool <i>Charities Review Council/YWCA</i>		✓			✓	✓

**If you're ready to get the start you need for the DEI results you want, we're ready to help.**

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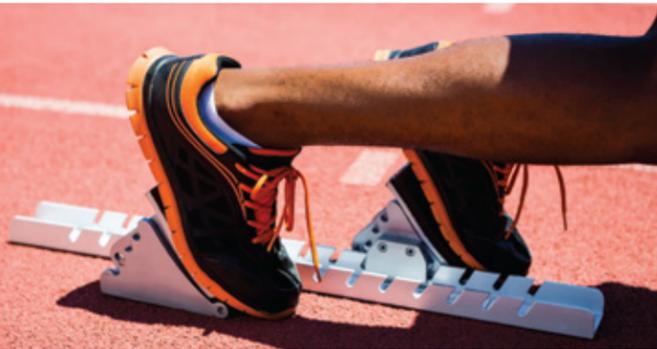
\* Such as employees, customers, vendors, investors and partners.

# Get the start you need for the results you want

The Diamond Inclusiveness Assessment™ (DIA)



# A SOLID DIVERSITY, EQUITY AND INCLUSION ASSESSMENT WILL GIVE YOU THE START YOU NEED FOR THE RESULTS YOU WANT.



Our **Diamond Inclusiveness Assessment™ (DIA)** is a unique 360-degree assessment that analyzes your DEI strengths and weaknesses. It helps you find hidden blind spots that hinder brilliant progress. It paves the way to authentic diversity, equity and inclusion success in your organization.

### As detailed as it is dynamic

The DIA is a 64-question survey, in eight culture-shaping categories, to help you:

- Understand what's needed for meaningful system change
- Implement a short path to effective strategy and policy making
- Define staff and stakeholder issues and insights
- Develop highly-effective interventions
- Jump start a stalled program
- Define measurable DEI goals and benchmarks
- Ensure that your equity efforts are more strategic, targeted and effective
- Celebrate areas of progress and success

Measure Organizational Stakeholder Performance at [CultureBrokers.com](https://www.CultureBrokers.com)



### Gap by Dimension

